

Collective Bargaining and Unit Composition

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An important issue in collective bargaining, with significant consequences for contingent faculty, is unit composition. At the April 3-5, 2016 annual conference in New York City of the National Center for the Study of Collective Bargaining in Higher Education and the Professions, a panel discussed the impact that faculty composition can have on collective bargaining.

A podcast of “The Impact of Faculty Unit Composition on Collective Bargaining” is available at

The presenters were Robin Sowards, Organizer and Researcher, United Steelworkers, and Vice President, New Faculty Majority; Loretta Ragsdell, City Colleges of Chicago Contingent Labor Organizing Committee Vice President and Grievance Chair/IEA/NEA; James Burkel, Senior Academic Labor Relations Representative, University of Michigan; Kenneth Doxsee, Vice Provost for Academic Affairs, University of Oregon; and Deborah Cooperstein, Adelphi University AAUP Chapter President, Moderator.

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