

Rutgers School of Management and Labor Relations Dean Opening

Posted on November 14, 2014 by Rosemary Feurer

Rutgers, The State University of New Jersey, invites nominations and applications for the position of Dean of the School of Management and Labor Relations.

Rutgers University, a leading national research university and the State of New Jersey's foremost comprehensive public institution of higher learning, seeks a Dean who will provide outstanding leadership and vision for the School of Management and Labor Relations (SMLR) at Rutgers University-New Brunswick. The Dean is responsible for the School's academic strategy and fiscal management, leads the faculty in planning and implementing academic and non-credit programs, administers the School's resources, communicates the School's mission and goals to internal and external constituencies, and is responsible for external fundraising.

The School of Management and Labor Relations was founded in 1947 and today houses the nation's preeminent scholars of human resource management and employment relations. SMLR's mission is to create and disseminate knowledge that fosters a better understanding of the nature of employment and work in modern society, promotes harmony and cooperation between management and labor, and improves employment systems and relationships. SMLR has 59 full-time faculty members across its two departments, Human Resource Management and Labor Studies and Employment Relations. The School serves nearly 1400 graduate and undergraduate students pursuing one of six degrees: a B.A. in Human Resource Management, a B.A. in Labor Studies and Employment Relations, a B.S. in Labor and Employment Relations, a Master's in Labor Studies and Employment Relations, a Master's in Human Resource Management, and a Ph.D. in Industrial Relations and Human Resources. SMLR also houses several innovative research centers and programs as well as a number of continuing education programs.

The Dean must have a strong grasp of the challenges and opportunities facing the dynamic fields of human resource management, labor relations, and labor studies, as well as a comprehensive understanding of the issues in today's workplace. The successful candidate

should have a demonstrated record of accomplishment in a leadership position and possess excellent administrative and interpersonal skills. Candidates should have an earned doctorate or other terminal degree in an appropriate discipline and a record of scholarly achievement sufficient to merit appointment at the rank of professor within the School. The Dean will report directly to the Chancellor of Rutgers University-New Brunswick.

The salary is competitive, commensurate with experience and qualifications. The desired appointment start date is **July 1, 2015**. Review of nominations and applications will begin immediately and will continue until the position is filled. All correspondence will be held in strictest confidence. Applicants should submit a letter of interest and a current vita or resume. Applications from women and underrepresented minorities are actively encouraged. Nominations for, and applications from, qualified individuals should be submitted electronically to:

Dean Cathryn Potter, Chair
SMLR Dean Search Committee
smlrdeansearch@rutgers.edu

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Author



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Rosemary Feurer is Professor of History at Northern Illinois University. She is the author of *Radical Unionism in the Midwest, 1900-1950*, among other books and essays. She is working on *The Illinois Mine Wars, 1860-1940* and a new biography of Mary Harris "Mother" Jones.